

National Volunteer Outreach Network



HANDBOOK

Updated September 2021

<http://www.nvon.org>

National Volunteer Outreach Network, Inc.



HANDBOOK 2020-2022

National Volunteer Outreach Network, Inc.

Organized
Austin, Texas
October 1, 1995

Affiliated with
The Associated Country Women of the World
and
The Country Women's Council, USA

National Volunteer Outreach Network, Inc.
Stephanie Jerabek, President
Marilyn Daughetee, Advisor

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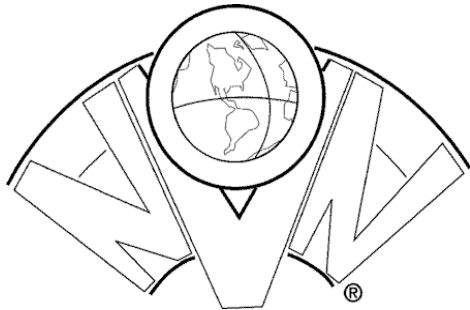
NVON Mission Statement

Member organizations working together to promote communication, education, and volunteerism for all people.

NVON Colors

Gold (PMS 117)
Green - (PMS 347)
Reflex Blue
Black

Meaning of NVON Logo



The “Ns” (National and Network) are supporting the “V” (Volunteers), who are holding up the world “O” (Outreach), to make the world a better place for women and families.

NVON website <http://www.nvon.org>

2021 NVON BOARD

EXECUTIVE COMMITTEE

President

Jan. 1, 2020 - Dec. 31, 2022
Stephanie Jerabek
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Huntington, IN 46750
Phone: 260.344.0012
E-Mail: ssjerabek@gmail.com

Secretary

Jan. 1, 2020- Dec. 31, 2022
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President-Elect

Jan. 1, 2022- Dec. 31, 2022
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Treasurer

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Vice President

Jan. 1, 2021 - Dec. 31, 2023
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STATE PRESIDENTS

**Arkansas Extension
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July 1, 2020- June 30, 2022**
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Homemakers Association
July 1, 2019 - June 30, 2022**
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**South Carolina Family and
Community Leaders
Jan. 1, 2018- Dec. 31, 2023**
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**Appointed—Advisor
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Marilyn Daughhetee
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**Illinois Association for Home
And Community Education
March 2021- March 2024**
Angela Hicks
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**Michigan Community
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**West Virginia Community
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**Appointed—Webmaster and
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Jan. 1, 2006 - Dec. 31, 2022**
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**Wisconsin Association for Home
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July 23, 2019- Dec. 31, 2022**
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BYLAWS
NATIONAL VOLUNTEER OUTREACH NETWORK, INC.
Approved July 2021

ARTICLE I. NAME

The name of this nonprofit corporation shall be National Volunteer Outreach Network, Inc., hereafter referred to as NVON.

ARTICLE II. PURPOSES

1. NVON will bring together organizations who are members of or are willing:
 - To work with the Associated Country Women of the World (ACWW) To promote friendship and understanding in the world
 - To promote sharing between member states
 - To promote well-being of individuals and families
 - To bring about a better understanding of the relationship of home, community, state, nation and the world
 - To speak for and further interests of member organizations engaged in service to families and communities
 - To coordinate activities and disseminate information relevant to the Associated Country Women of the World (ACWW) and Country Women's Council USA (CWC)
 - To distribute Land Grant College and University research based educational information
2. Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

ARTICLE III. MEMBERSHIP

1. Organizations may be members of the Associated Country Women of the World (ACWW), and located in the United States of America and its territories.
2. An organization wishing to apply for voting membership in NVON shall submit a request to the NVON President.
3. A member from a non-member state may obtain an individual membership.
4. Membership shall be open to people of all ages regardless of race, color, gender, religion, national origin, disability, political beliefs, sexual orientation, marital or family status.
5. Each NVON organization will have two (2) voting delegates at the annual business meeting.
6. All members of NVON shall have the right to attend all meetings with voice but do not have the privilege to vote.
7. In order for a state organization to be a voting member in good standing, membership report forms and dues must be received by January 15th.

ARTICLE IV. OFFICERS AND BOARD

Section I. Structure

1. The Executive Committee shall consist of President, President-Elect (when applicable), Vice President, Secretary and Treasurer.
2. The NVON Board shall consist of the Executive Committee and the President (or a designee) of each state organization.
3. The Voting Delegates shall consist of the Executive Committee and two delegates from each state organization.
4. Officers shall be elected at annual business meeting for a term of three (3) years each, or until their successors are elected, except the President-Elect (when applicable) serves one year followed by a three-year term as President.
5. Election rotation shall be divided into Groups I, II, and III.

Group I:

Secretary

Group II:

Vice President

Treasurer

Group III:

President-Elect (one year and three years as President)

6. Newly elected and appointed officers shall take office on January 1st of the year following the annual business meeting at which they were elected.
7. No elected officer shall be eligible to serve more than one consecutive term in any office, with the exception of Treasurer. Treasurer may serve two consecutive terms.
8. No individual may serve more than 10 years on the NVON Board in an elected position.
9. Vacancies among officers shall be filled by appointment of the President, with approval of Executive Committee for the remainder of the term.
10. In event of a vacancy occurring in the office of President, the Vice President shall fill the unexpired term except in years of a President-Elect.
11. At meetings of the NVON Board, a majority of voting members present shall constitute a quorum.
12. NVON Board shall have supervision of all affairs of NVON, shall actively promote its objectives, and shall have control over disbursement of funds. The NVON Board shall have authority to incur any indebtedness on account of NVON only as provided in the bylaws or by vote of the voting delegates.
13. NVON Board shall require a full and complete record of all proceedings, which shall be published and made available to all state organizations.
14. Duties of NVON Board members are described in Policy Guidelines.

Section 2. Nominations and Elections of Officers

1. Nominating Committee shall be appointed by the President. The committee consists of a member of the Executive Committee as chair with two state presidents.
2. Nominating Committee shall select candidates from those whose credentials have been submitted forty-five (45) days prior to the annual business meeting.
3. Nominating Committee shall notify the candidates and request their attendance at annual business meeting for presentation to membership. Voting will take place during annual business meeting.
4. Nominations may be made from the floor by any voting delegate at annual business meeting, provided nominees' credentials have been submitted to Nominating Committee at least 24 hours prior to annual business meeting.
5. Election shall be by ballot at annual business meeting by majority vote.
6. If a single slate of candidates is presented, a motion of acclamation from voting delegates may be accepted.
7. An elected or appointed officer may not resign from a presently held position in order to run for another position.
8. Qualifications for nominees for officers shall be as follows:
 - a. A nominee for President-Elect must be a member of NVON and have served as state president of a NVON member organization.
 - b. A nominee for Vice President must be a member of NVON and have served as state president of a NVON member organization.
 - c. A nominee for Secretary must be a member of NVON and have served as an elected state officer of a NVON member organization, must have the ability to write accurate minutes and know the importance of preserving official records.
 - d. A nominee for Treasurer must be a member of NVON and have served as an elected state officer of a NVON member organization, must be eligible for bonding when required and knowledgeable in bookkeeping.

ARTICLE V. FINANCE

1. Accounts shall be maintained in the name of NVON. Account cards shall carry three signatures when applicable (President, President-Elect, Treasurer).
2. Each state organization must pay annual dues of One Hundred Dollars (\$100) between January 1st and 15th
3. Individual membership dues shall be fifteen (\$15) dollars, payable every three years.
4. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not

permitted to be carried on (a) by an organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

ARTICLE VI. NATIONAL VOLUNTEER OUTREACH NETWORK ENDOWMENT

1. The NVON Endowment Fund was developed July 2006 to be a perpetual source of income and assure the ongoing work of the National Volunteer Outreach Network, Inc. (NVON) as stated in Article II of the NVON Bylaws.
2. Funds shall be maintained (including interest) until a principal amount of \$10,000 (ten thousand dollars) has been reached and deposited in a separate interest-bearing account of NVON.
3. Thereafter, the principal shall be maintained and all donations shall be added to the principal and forever become a part of the principal.
4. All donations to the NVON Endowment Fund are tax deductible under NVON's 501 (c) (3) status.
5. All interest derived from the principal shall be deposited on or before January 15th into the NVON checking account in a designated Endowment Reserve Account.
6. The four elected officers of NVON (President, Vice President, Secretary, and Treasurer) shall designate the use of the interest deposited into the designated Endowment Reserve Account on or before January 15th.
 - a. No elected officer shall designate the use of more than one-fourth of the available funds in any year.
 - b. The four elected officers of NVON (President, Vice President, Secretary, and Treasurer) may choose to designate their fourth of the Endowment Fund interest to be used for a special project, i.e., handbooks, brochures, special ACWW project, donation to the Endowment Fund, and any other project deemed to furthering the work of NVON, etc.
 - c. Any amount not designated by the four elected officers within year funds are available shall be deposited back into the principal of the NVON Endowment Fund upon maturity or during non-penalty phase and forever become a part of the principal
 - d. All requests for disbursement of funds shall require a voucher for payment (with attached receipts), and follow the voucher approval procedure with the additional approval in writing of the appointed Advisor to NVON Board.
7. Before the National Volunteer Outreach Network, Inc. is dissolved, the total amount of the NVON Endowment Fund principal shall be donated to the Associated Country Women of the World Pennies for Friendship Fund.

ARTICLE VII. MEETINGS

1. NVON Annual Business Meeting shall be held during the annual conference to elect officers, adopt a budget, and address such other business as may be properly presented by attending members.
2. Voting delegates at annual business meeting shall be two delegates from each member organization and the Executive Committee. President votes only in case of a tie.
3. Meetings may be called by the Executive Committee or one half (1/2) plus one (1) of member organizations. Notification must occur at least thirty (30) days prior to meeting date or at a NVON meeting where a quorum of voting delegates is present.
4. NVON Board shall receive an agenda of the annual conference at least thirty (30) days prior to the meeting.
5. Business may be conducted by electronic communication.

ARTICLE VIII. ARCHIVES

NVON records shall be placed in the Louise Pettus Archives and Special Collections at Winthrop University, Rock Hill, South Carolina. Materials to be included in archival materials are: a copy of each newsletter, conference program, handbook, reports, minutes of all meetings, financial statements, etc.

ARTICLE IX. DISSOLUTION

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X. PARLIAMENTARY LAW AUTHORITY

“Robert's Rules of Order-Newly Revised-In Brief” (latest version) shall govern NVON as applicable, and which are not inconsistent with these Bylaws.

ARTICLE XI. AMENDMENTS

NVON Bylaws may be amended triennially by a two-thirds vote of voting delegates present at the annual business meeting, providing a notice of proposed amendments was sent to the NVON Board sixty (60) days prior to the meeting.

NVON Historical Documents

National Volunteer Outreach Network, Inc.

Organized: October 1, 1995

Austin, Texas

Certificate of Incorporation

National Volunteer Outreach Network, Inc.

By: State of Indiana, Office of the Secretary of State

Assigned: January 25, 1996

Updated: May 31, 2005

Non-Profit Domestic Corporation: Articles of Amendment

Non-Profit Domestic Corporation: Business Entity Report

The Associated Country Women of the World

NVON Membership Number 093476

Category III

Assigned: March 26, 1996

Employer Identification Number (EIN) 35-2070725

Assigned: March 22, 1999

By: Department of Treasury Internal Revenue Service

Cincinnati, Ohio

United States Patent and Trademark Office

Service Mark - Principal Register: NVON

Register Number: 2256134

Date: June 22, 1999

Renewed: February 8, 2005

Renewed: July 6, 2009

Renewed: September 19, 2018

United States Patent and Trademark Office

Service Mark - Supplemental Register: National Volunteer Outreach Network

Register Number: 2280176

Date: September 21, 1999

Renewed: March 21, 2005

Renewed: June 26, 2009

Renewed: September 28, 2018

501 (c) (3)

Employer Identification Number (EIN) 35-2070725

Granted: August 10, 2005

By: Department of Treasury Internal Revenue Service

Cincinnati, Ohio

Effective: January 25, 1996

Brief History of the National Volunteer Outreach Network, Inc.

During the Country Women's Council USA (CWC) Annual Meeting and the Associated Country Women of the World (ACWW) USA Area Meeting in September 1994, members from several states met. This group agreed there was a need for a connection with United States of America societies with membership in ACWW.

These members, along with others, met again at the CWC/ACWW meeting in 1995 and established the National Volunteer Outreach Network (NVON). Officers (Executive Committee) were elected to assume their positions on January 1, 1996. Decisions made at that meeting included: The Executive Committee will appoint an Advisor. The Presidents of member states and the Executive Committee will complete "The Board". A set-up fee of \$50 will be paid by each charter member state. Thereafter, the annual member organization fee shall be established at the annual meeting. Individual memberships will be available. The thought was to pattern NVON dues similar to ACWW.

With input from those present, and following approval of charter member organizations, Phyllis Howard (IN) prepared Bylaws and applied for Articles of Incorporation status in Indiana. NVON was issued a Certificate of Incorporation and granted Not for Profit status in Indiana on January 25, 1996.

Charter member societies: Arkansas Extension Homemakers Council, Illinois Association for Home and Community Education, Indiana Extension Homemakers Association, Kentucky Extension Homemakers Association, South Carolina Family and Community Leaders, West Virginia Community Educational Outreach Service, and Wisconsin Association for Home and Community Education.

Bylaws were sent to the ACWW office with a letter of request for membership which was granted at their executive meeting of March 26, 1996. A letter dated May 1, 1996 stated NVON had been accepted as an ACWW III member and NVON was assigned a membership number of 093476. Following notification of this acceptance, dues were sent to ACWW and CWC. This action placed the NVON President on the CWC Board.

During the September 22, 1996 meeting in Tampa, Florida, the following NVON officers were officially installed by the ACWW USA Area President, Melba McIntosh: President, Louise Nichols (IN); Vice President, Mary Nell Fairey (SC); Secretary/Treasurer, Jean Davis (KY); Advisor, Betty Buff (SC). Approximate membership in the seven NVON charter member states was reported as 118,000. Standing rules were adopted. All states were to continue to work on individual projects in progress and work together on a literacy project. At least one meeting of NVON is to be held annually. Member states began exchanging successful programs.

In August 1997 a mini-conference was held with each member state invited to send up to four (4) people. Over twenty attended the two-day meeting in Warsaw, Indiana. Ways of networking and other items of business were discussed.

During the 1997 NVON Annual Meeting the membership was reported as approximately 106,640 in seven member states. Business presented and agreed were the following items:

1. The name would be said by using the initials of N.V.O.N.

2. The name and call letters will be registered with the United States Patent and Trademark Office (US PTO).
3. A logo will be created to represent NVON.
4. Individual Member dues will be paid in three-year increments of \$15.
5. The organizational fee will become \$100 per member state in 1999.
6. Officers shall assume duties on January 1 following the year they are elected.
7. South Carolina FCL will publish the 1998 NVON newsletter at their expense.
8. Joan McEachern (IL) was elected as the President Elect.
9. Louise Nichols (IN) was chosen to fill the position of CWC Vice Chairman effective January 1, 1999.

The 22nd ACWW Triennial Conference, April 1-7, 1998 in Pretoria, Southern Africa was attended by representatives of all NVON member states.

During the 1998 NVON Annual Meeting the Executive Committee was appointed as the Budget Committee. 1999-2001 officers were elected, and with an advisor, were installed. A recommendation that a NVON annual conference be held as a separate meeting in a central location was discussed.

The **First NVON Annual Conference** was held August 3-5, 1999 at Ramada Plaza Hotel in Columbus, Indiana with the theme “Exploring New Horizons”. Hostesses for the conference were Louise Nichols (IN) and Joan McEachern (IL). Attendance included one hundred thirty-three members representing all NVON member states. Displays of successful projects/programs were well received. A silent auction was held to benefit ACWW Pennies for Friendship fund. Proceeds from conference of \$1,026.98 were deposited in the NVON account. The Wisconsin AHCE published the NVON newsletter in 1999 at their expense.

The mark NVON was registered with the United States Patent and Trademark Office (US PTO) June 22, 1999 and the mark National Volunteer Network was registered September 21, 1999.

A business meeting was held on October 10, 1999 at Grand Hotel on Mackinaw Island, Michigan. The ACWW World President attended the meeting and was presented a check in the amount of \$1006 realized from the 1999 NVON Annual Conference silent auction. The NVON logo, designed by Joan McEachern (IL), was selected from three submitted. A resolution on Genetic Engineering was accepted to be sent to ACWW for presentation at the 2001 Triennial Conference. In order to have a common focus throughout the membership the decision was made to select a two-year Project in Common. “Threads for Hope”, the collection of embroidery thread to send to Southern Africa was selected as the Project in Common.

The **Second NVON Annual Conference** was held August 4-6, 2000 at Galt House Hotel in Louisville, Kentucky with the theme of “National Volunteer in Action”. One hundred sixty-eight attending. For the first time, the annual business meeting was held during the conference. Amended bylaws and standing rules were accepted as presented. The idea that NVON member states exchange programs resulted in the establishment of a “NVON Program Box”. Lapel pins were produced as the organization’s pin April 2000. <http://www.nvon.org> became the organizations web address August 2000.

During the ACWW Triennial Conference in June 2001 in Hamilton, Ontario, Canada, Joan McEachern (IL) was the NVON voting delegate, Betty Buff (SC) was the “Rapporteur” for Pre and

Post Council Meetings. Louise Nichols (IN) was elected as ACWW Treasurer, and Sandra Broderick-Allen (IL) was elected as Chairman of the ACWW United Nations Committee.

The **Third NVON Annual Conference** was held in Parkersburg, West Virginia July 17-19, 2001 with the theme “Almost Heaven in Wild, Wonderful West Virginia”. Two hundred sixteen in attendance. A NVON mission statement was debated, agreed, and accepted. All fees paid by NVON Individual Members will be placed in the newsletter expense fund. Bylaws received a major revision to expand the purpose of NVON, to separate the duties of the Secretary and Treasurer, and give the Executive Committee a vote at board and annual business meetings along with two accredited delegates from each member state. Judy Bender (WI) was elected as NVON's representative to fill the position of Treasurer on the CWC Board. “Clothe A Child” was accepted as the 2002-2003 NVON Project in Common to send necessities to children on Native American Indian Reservations. “Threads for Hope” NVON Project in Common continues for another year. Over \$1,000 was realized by the silent auction for the benefit of ACWW Pennies for Friendship fund. NVON members met during the CWC meeting in 2001 and there was discussion of developing a handbook and appointing an Editor. Colors in the NVON logo were determined, and an educational display by state members will be a feature at each annual conference.

The **Fourth NVON Annual Conference** July 18-20, 2002 in Springfield, Illinois with the theme “Visions for the Future”. Over one hundred fifty attended. During the Opening Session member state presidents and voting delegates were introduced as they posted their state flags followed by introduction of the Executive Committee. A NVON gavel was presented to the organization by Joan McEachern (IL). The NVON logo in color was used for the first time on the printed program. A podium cloth with the logo in color and chair back covers for voting delegates was in place for the business meeting. Ten thousand (10,000) brochures were available for distribution. Roll call was answered with number of members by each state president and resulted in total NVON membership being recorded as 81,415. An Editor, Beverly Earnhart (IN) was appointed as a non-voting member of The Board. The first NVON Budget was presented and accepted. A silent auction and collection netted over \$1,000 for ACWW Pennies for Friendship fund. A 2004-2005 NVON Project in Common, “*DARE* to be Healthy” – *Develop Awareness & Responsibility through Education*, with an objective of informing women on health issues was presented and accepted.

A request was made of the Director of Special Collections at Winthrop University, Rock Hill, South Carolina that historical documents of the National Volunteer Outreach Network, Inc. be deposited in Dacus Library. This request was granted.

During the latter part of 2002 a committee that had been appointed to review NVON Bylaws met in South Carolina. Their mandate was to revise the NVON Bylaws into a simple form, develop in-depth NVON Policy Guidelines with a conference planner, and have these documents ready for presentation during the 2003 NVON Annual Conference.

The **Fifth NVON Annual Conference** was held July 22-24, 2003 in Janesville, Wisconsin with the theme Visions for the Future “Dreams Really Can Come True”. One hundred eighty-three attending. All conference information, including the registration form was available on the NVON website. NVON member states reported a total of 76,696 members. The revised governing documents were accepted unanimously. The 2004 budget included the conference registration for the four elected officers. A ballot vote by attendees resulted in NVON VISION chosen as the name

for the newsletter. A Financial Review Committee will review books of the Treasurer each year during conference. The Silent Auction and a collection resulted in \$1,801.23 for ACWW Pennies for Friendship fund. The collected embroidery threads continue to be sent to South Africa. Some are now being sent to other ACWW areas to be used in teaching the art of embroidery.

All NVON member states had voting delegates in attendance at the 24th Associated Country Women of the World Triennial Conference in Hobart, Tasmania, Australia. Betty Buff (SC) was the Returning Officer for Elections and the voting delegate for NVON. Louise Nichols (IN) was elected to a second term as ACWW Treasurer. An invitation was issued by the USA delegation to host the 2010 ACWW Triennial Conference and accepted.

The **Sixth NVON Annual Conference** was held July 15-17, 2004 in North Charleston, South Carolina with the theme Visions for the Future "Building on the Past". One hundred and seventy-seven attended. Total membership was recorded as 74,445. The 2005 budget included the VISION Editor's conference registration. The first NVON Handbook was distributed and the decision made that the handbook would be printed every three years during the year of President Elect. The Program Box was renamed The Program Library. \$500 from the designated Project Fund was given to Project Open Heart for medical supplies. The silent auction and a collection resulted in \$1,363.60 being sent to ACWW Pennies for Friendship fund.

The **Seventh NVON Annual Conference** was held July 12-14, 2005 in Indianapolis, Indiana with the theme A Strong Foundation-Building from Within "Step by Step". Two hundred and nine in attendance. Total NVON membership was recorded as 71,356. The mark NVON was renewed with the United States Patent and Trademark Office (US PTO) February 8, 2005 and the mark National Volunteer Network was renewed March 21, 2005. The Articles of Incorporation were amended to comply with the Internal Revenue Service May 31, 2005. Notification was received on August 10, 2005 from the Internal Revenue Service granting NVON 501(c) (3) Tax Exempt Status.

Beginning 2007 the conference host state and NVON will divide proceeds, or deficits, from NVON annual conferences. The Individual Membership form was changed to the NVON VISION Subscription form. Judy Bender (WI) was elected as NVON's representative to fill the position of CWC Chairman. "Stitches for Survival" was selected as the 2006-2007 Project in Common to send sewing kits to the native Tarahumara Indians in Mexico. The Silent Auction and Pennies for Friendship collection resulted in \$2,366.75 being sent to ACWW. The September 23, 2005 NVON meeting in Scottsdale, Arizona was a celebration of ten years of NVON existence. A commemorative pin was available.

On January 17, 2006, North Carolina Extension and Community Association became NVON's eighth member state.

The **Eighth NVON Annual Conference** July 18, 2006 in Hot Springs, Arkansas with the theme A Strong Foundation-Building from Within "Inform--Inspire--Involve". One hundred and sixty-nine attended. Bette Chinnors (SC) was recognized for her contribution of preparing seat back covers for the North Carolina voting delegates and her gift of a NVON flag. Total NVON membership was recorded as 73,646. An endowment was established by adding a new NVON Bylaw Article VI. Persons in non-member states may now obtain an Individual Membership in NVON. Working Together for Ten Years was the theme as NVON celebrated its 10th Anniversary with a birthday cake and recognition of the past NVON Presidents. The first nine years of historical files of NVON were deposited in Dacus Library in accordance with NVON Bylaw Article VIII. NVON brochures

(10,000) and panel cards (7,500) were available. The silent auction and Pennies for Friendship collection resulted in \$1,868.17 being sent to ACWW. A change was made in the “Stitches for Survival” Project in Common to send the sewing kits to support International Disaster Areas.

All NVON member states had voting delegates in attendance at the 25th ACWW Triennial Conference in Turku, Finland, June 2-10, 2007. Pamela Hanfland (SC) was the voting delegate for NVON. Betty Buff (SC) was Returning Officer for Elections. Louise Nichols (IN) was elected ACWW USA Area President for the coming triennium.

The **Ninth NVON Annual Conference** was held July 19-21, 2007 in Lexington, Kentucky with the theme A Strong Foundation-Building from Within "Inherit the Past, Create A Bright Future". One hundred and seventy-three in attendance and representation from all eight states. Total NVON membership was recorded as 70,530. The appointed position of a Parliamentarian was added to the NVON Board as a non-voting member and a motion was made to add a Policy Guideline that conference registration fees be paid annually for NVON officers: President, President-Elect (when applicable), Vice-President, Secretary, Treasurer, as well as appointed positions of Advisor, VISION Editor, and Parliamentarian. The Silent Auction and Pennies for Friendship collection resulted in \$1,384.86 being sent to ACWW. “MAD Making a Difference for Children in Foster Care” was accepted as the 2008-2009 Project in Common.

The **Tenth NVON Annual Conference** was held July 11-13, 2008 in Charleston, West Virginia with the theme United for a Better World “Together Everyone Accomplishes More”. All eight states in attendance plus 33 visitors from Nova Scotia and 50 guests for a total of 297. The largest total ever, \$2,585.16, resulted from the Silent Auction and Pennies for Friendship collection. Total membership from the states was reported at 67,091. Nancy Remmers (IL) was elected to be presented as NVON’s representative to fill the position of CWC Secretary. The term of the Project in Common was increased from two to three years with the nominee/nominees for Vice President presenting their project in their platform. “NVON. Let’s Take Off” was accepted as the 2010-2012 Project in Common. This was the first year officers were able to further the work of NVON by designating interest from the NVON Endowment Fund. Officers’ unanimous vote was to donate interest of \$527.55 to the 2010 ACWW Pre-Conference Workshop. This workshop attended by ACWW members of a third world country develops leadership and craft skills which participants take back to their country to teach.

The **Eleventh NVON Annual Conference** was held July 13-15, 2009 at Belleville, Illinois with the theme United for a Better World “Cultivate the Mind; Harvest the Future”. Total membership was recorded as 64,944 which included five individual members. The Silent Auction raised \$1,753 and \$314.50 was collected for Pennies for Friendship and forwarded to ACWW. The Pre-ACWW-Conference Workshop was cancelled and a unanimous decision was made for the amount of \$527.55 and Endowment Interest from 2008 in the amount of \$401.05 be given to the 2010 Triennial Fund to be applied toward leadership speakers and sessions. The NVON board voted to donate \$4,000 toward one tea at ACWW along with \$250 in reserve funds designated for a project.

As NVON is a large contributor, the NVON logo will be printed on the bag all ACWW conference attendees will receive. NVON files for years 2005 – 2007 were delivered to Dacus Library.

The mark National Volunteer Network was renewed with the United States Patent and Trademark Office (US PTO) June 26, 2009 and the mark NVON was renewed July 6, 2009.

All NVON member states had voting delegates in attendance at the 26th ACWW Triennial Conference in Hot Springs, Arkansas, USA, April 21-28, 2010. Jo Almond (IN) and Beverly Earnhart (IN) chaired the 2010 ACWW Triennial Conference. Ruth Ann Anderson (WV) was the voting delegate for NVON. Betty Buff (SC) was the returning Officer for Elections. Jo Ellen Almond (IN) was elected ACWW Secretary and Beverly Earnhart (IN) was elected ACWW USA Area President for the coming triennium.

The **Twelfth NVON Annual Conference** was held April 20, 2010 in Hot Springs, Arkansas with the theme United for a Better World "The Voices of Women Today". The 2010 conference was a one-day conference preceding the 26th ACWW Triennial also held in Hot Springs. Total attendance for the one-day conference was 106. Dato Ursula Goh, ACWW World President was the banquet speaker. A total of \$305.32 was collected for the ACWW Pennies for Friendship.

The **Thirteenth NVON Annual Conference** was held July 19 – 21, 2011 in Green Bay, Wisconsin with the theme Exciting Opportunities Await "NVON-Catch the Enthusiasm". One hundred and seventy-four in attendance and representation from all eight states. "Water Around the World" was accepted as the 2013-2015 Project in Common. The Webmaster was added as a non-voting member of the Board with and her NVON Conference registration paid. The Silent Auction raised \$1,601 from 132 items with \$262.84 collected for Pennies for Friendship. The total of \$1,863.84 was sent to ACWW.

The **Fourteenth NVON Annual Conference** was held July 17 - 19, 2012 in Columbia, South Carolina with the theme Exciting Opportunities Await "Leaders, Step Forward". Total NVON membership was recorded as 55,319. NVON Conference registration was 161. The Silent Auction and Pennies for Friendship collection resulted in \$1,307 being sent to ACWW. Joan McEachern (IL) was elected to be presented as NVON's representative to fill the position of CWC Vice Chairman.

The **Fifteenth NVON Annual conference** was held July 16 – 18, 2013, in Frankfort, Kentucky with the theme Exciting Opportunities Await, "Exploring New Frontiers". The NVON membership was recorded as 51,224. The Silent Auction and Pennies for Friendship collection resulted in \$1,797.50 for ACWW. The Project in Common for 2013 - 2015 is Water around the World and the donations to this project from our member states in 2013 were \$10,867.90. Those donations purchased \$7995 worth of filters and the work will continue.

The 27th ACWW Triennial Conference was held in Chennai, India, September 26-October 2, 2013. Linda Gause (IN) was the voting delegate for NVON. Beverly Earnhart (IN) was elected to a second term as ACWW USA Area President for the coming triennium.

The **Sixteenth NVON Annual Conference** was held July 21 – 23, 2014 in Indianapolis, Indiana with the theme NVON Touching Lives World Wide. Indiana led us in celebration of our sweet sixteen birthday. The total membership was 49,763. The Silent Auction and Pennies for Friendship collection netted \$1,423.65. We received donations for Water around the World of \$40,375 and are continuing to work with Wade Robinson and Lou Haverman to purchase and distribute water filters to people in need in many parts of the world. Jo Ellen Almond (IN) was elected to be presented as NVON's representative to fill the position of CWC Treasurer.

The **Seventeenth Annual NVON Conference** was held July 14 – 16, 2015, in Martinsburg, West Virginia with the theme Touching Lives, World Wide By Sharing our Treasures. The total membership was recorded at 48,144. The Project in Common, Water around the World, ended this

year, but the board unanimously voted to continue as a separate project. It has been a tremendously successful project with over \$60,000 collected so far and money still coming in. We have provided over 2,500 water filters which are providing clean water to almost 20,000 people. Our new Project in Common for 2016-2018 will be “Eat Local, Eat Healthy.” The Silent Auction and Pennies for Friendship collection netted \$2,207 for ACWW.

The **Eighteenth Annual NVON Conference** was held July 19-21, 2016, in Normal, Illinois with the theme Touching Lives World Wide "Inspiring Women Everywhere". The total membership was recorded at 46,327. The Project in Common, “Water Around the World”, will continue as a separate project along with our Project in Common “Eat Local, Eat Healthy”. The Silent Auction and Pennies for Friendship collection netted \$1,340 for ACWW.

The 28th ACWW Triennial Conference was held in Warwick, England, August 17-23, 2016. Lylene Scholz (WI) was the voting delegate for NVON. Jo Ellen Almond (IN) was elected as ACWW USA Area President for the coming triennium.

The **Nineteenth Annual NVON Conference** was held July 18-20, 2017, in Raleigh, North Carolina with the theme Lifelong Learning: New Ideas & Knowledge for a Newer You! The total membership was recorded at 43,893. The Project in Common, “Water around the World”, continued as a separate project along with our Project in Common “Eat Local, Eat Healthy”. The Silent Auction and Pennies for Friendship collection netted \$1,742 for ACWW. Linda Gause (IN) was elected to be presented as NVON’s representative to fill the position of CWC Chairman.

The **Twentieth Annual NVON Conference** was held July 16-18, 2018, in Pewaukee, Wisconsin with the theme Learning, Leading, Serving, Enhance Leadership Skills. The total membership was recorded at 41,976. The Project in Common, “Water around the World”, continued as a separate project. Our Project in Common “Eat Local, Eat Healthy” will end December 2018. “Double Your Influence...Add To/2” was selected as the 2019-2021 Project in Common to maintain and increase membership. \$130,000 has been collected for "Water Around the World" since the project's inception in 2013. The mark NVON was renewed with the United States Patent and Trademark Office (US PTO) September 18, 2018 and the mark National Volunteer Network Outreach was renewed September 28, 2018. The Silent Auction and Pennies for Friendship collection netted \$1,500 for ACWW.

The **Twenty-first Annual NVON Conference** was held July 23-25, 2019, in Springdale, Arkansas with the theme Today’s Woman Striving to Strengthen Our Community. The total membership was recorded at 39,266. The Project in Common, “Water around the World”, continued as a separate project along with our new Project in Common for 2019-2021, “Double Your Influence...Add To/2”. The Silent Auction and Pennies for Friendship collection netted \$1,205 for ACWW.

The 29th ACWW Triennial Conference was held in Melbourne, Australia, April 4-10, 2019. Stephanie Jerabek (IN) was the voting delegate for NVON.

February 10, 2020, the Michigan Community Education Outreach became the ninth member state to join NVON.

The **Annual NVON Conference** which was supposed to be held July 20-22, 2020, in Spartanburg, South Carolina was cancelled due to COVID-19. Working Together for 25 Years 1995–2020 was the Conference Theme. NVON’s Twenty-Fifth Anniversary Celebration was postponed till the following NVON Conference. A commemorative pin was available. The Annual

Business Meeting was conducted electronically via Zoom. The total membership was recorded at 37,117. The Project in Common, Water around the World, continued for its final year as a separate project along with our new Project in Common, Double Your Influence...Add To/2.

The **Twenty-second Annual NVON Conference** was held July 20-22, 2021, in Owensboro, Kentucky with the theme Be the Sunshine-Make a Difference. The total membership was recorded at 32,876 which included one individual member. The 25th Anniversary was celebrated with a PowerPoint presentation, narrated by Past President, Pam Hanfland, and featuring video and audio clips from several of the past presidents of NVON. Our Project in Common “Double Your Influence...Add To/2” ended December 2021. “BEE-CAUSE Pollinators Feed the World” was selected as the 2022-2024 Project in Common to educate and inform members about the importance of pollinators and how we can be better stewards of the pollinators' role in the world's food supply chain. The Silent Auction and Pennies for Friendship collection netted \$2077.17 for ACWW. Former NVON Past Presidents Betty Buff and Louise Nichols contributed items from their personal collection. Louise's items totaled \$246 and Betty's \$166.50. Louise's funds were sent to ACWW for Pennies for Friendship and Betty's were added to the NVON Endowment principal that, Betty had been instrumental in setting up. A total of \$2323.17 was sent to ACWW and \$166.50 to the NVON Endowment.

The ACWW Triennial Conference which was supposed to be held May 2022 in Malaysia was rescheduled for May 2023.

NVON was organized exclusively for charitable and educational purposes. Member organizations truly work together to promote communication, education, and volunteerism for all people.

The purpose/objectives/aims of the National Volunteer Outreach Network have certainly been enhanced during the years since 1995. The “goal posts” have been moved into the future and the ambition of reaching outward has been enhanced many fold. The comradery among members from the nine NVON member states has been enhanced many times over, and close companionship and friendship of those in leadership roles within NVON has been intensified by the milestones that have been achieved.

NVON Past Executive Committee Members

President:

Louise Nichols, Indiana.....	1996-1998
Joan McEachern, Illinois.....	1999-2001
Betty Buff, South Carolina.....	2002-2004
Pamela Hanfland, South Carolina.....	2005-2007
Ruth Ann Anderson, West Virginia.....	2008-2010
Linda Gause, Indiana.....	2011-2013
Lylene Scholz, Wisconsin.....	2014-2016
Linda Kaletch, Kentucky.....	2017-2019
Stephanie Jerabek, Indiana.....	2020-2022

Vice President:

Mary Nell Fairey, South Carolina.....	1996-1998
Joyce Fieldstad, Wisconsin.....	1999-2001
Jo Ellen Almond, Indiana.....	2002-2005
Mabel Harned, Kentucky.....	2006-2008
Barbara Cathey, South Carolina.....	2009-2011
Pat Breznay, South Carolina.....	2012-2014
Wanda Denning, North Carolina.....	2015-2017
Joyce Kluttz, North Carolina.....	2018-2020
Karen Bell Fox, Arkansas.....	2021-2023

Secretary/Treasurer:

Jean Davis, Kentucky.....	1996-1999
Patricia Stubbs, West Virginia.....	2000-2002

Secretary:

Maureen Zoerner, Arkansas.....	2003-2004
Nancy Remmers, Illinois.....	2005-2007
Judy Furr, North Carolina.....	2008-2010
Kathryn McNeely, Illinois.....	2011-2013
Marcelline Protheroe, Wisconsin.....	2014-2016
Rita Bloom, Kentucky.....	2017-2019
Pat Weitzmann, Illinois.....	2020-2022

Treasurer:

Jeanne Ellis, Kentucky.....	2003-2005
Marietta Gutierrez, Arkansas.....	2006-2008
Grace Staggs, West Virginia.....	2009-2011
Nympha White, Illinois.....	2012-2014
Joni Rich, Indiana.....	2015-July 2016
Judy Bender, Wisconsin.....	July 2016-2017
Nancy Jo Prue, Indiana.....	2018-2023

Past Appointed Positions

Advisor:

Betty Buff, South Carolina.....	1996-1998
Louise Nichols, Indiana.....	1999-2001
Carol Webb, South Carolina	2002-2004
Betty Buff, South Carolina.....	2005-2007
Pamela Hanfland, South Carolina	2008-2010
Ruth Ann Anderson, West Virginia	2011-2013
Lylene Scholtz, Wisconsin	2017-2019
Marilyn Daughhetee, Missouri.....	2020-2022

Editor:

Beverly Earnhart, Indiana.....	2002-2012
Sharon Middleton, Illinois.....	2013-2019
Kaye Green, Arkansas.....	2019-2022
Karen Bell Fox, Arkansas (Co-Editor).....	2020

Webmaster

Pamela Hanfland, South Carolina	2006-2022
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Parliamentarian:

Linda Gause, Indiana.....	2008-2009
Mabel Harned, Kentucky	2010
Pauline Myrick, Arkansas	2011-2013
Mabel Harned, Kentucky	2014-2017
Vacant.....	2018-2020
Pamela Hanfland, South Carolina	2021

NVON Meetings Held at CWC

October 1, 1995.....	Austin, Texas
September 22, 1996	Tampa, Florida
October 1, 1995.....	Austin, Texas
September 22, 1996	Tampa, Florida
August 21-22, 1997.....	Warsaw, Indiana
October 11, 1997.....	Jackson, Mississippi
September 22, 1998	Lisle, Illinois
October 10, 1999.....	Mackinac Island, Michigan
September 24, 2000	Myrtle Beach, South Carolina
September 30, 2001	Huntsville, Alabama
September 29, 2002	Oklahoma City, Oklahoma
September 27, 2003	Lynchburg, Virginia
September 24, 2004	Greensboro, North Carolina
September 23, 2005	Scottsdale, Arizona
September 29, 2006	Ft. Wayne, Indiana
September 28, 2007	Springfield, Illinois
September 26, 2008	Hot Springs, Arkansas
September 22, 2009	Des Moines, Iowa
2010.....	(No Meeting) ACWW Triennial Hot Springs, AR, USA
September 24, 2011	Columbus, Ohio
September 25, 2012	Manchester, New Hampshire
2013.....	(No Meeting) ACWW Triennial Chennai, India
September 27, 2014	Manitowoc, Wisconsin
September 21, 2015	Tulsa, Oklahoma
2016.....	(No Meeting) ACWW Triennial Warwick, UK
October 3, 2017.....	Huntsville, Alabama
September 10, 2018	Dubuque, Iowa
2019.....	(No Meeting) ACWW Triennial Melbourne, Australia
2020.....	(Meeting Cancelled due to COVID-19) Indianapolis, Indiana
September 14, 2021	Effingham, Illinois

NVON Annual Conferences

August 3-5, 1999	Columbus, IN	“Exploring New Horizons”
August 4-6, 2000	Louisville, Kentucky	“National Volunteer in Action
July 17-19, 2001	Parkersburg, West Virginia	Almost Heaven in Wild, Wonderful West Virginia”
July 18-20, 2002	Springfield, Illinois	“Visions for the Future”
July 22-24, 2003	Janesville, Wisconsin	Visions for the Future “Dreams Really Can Come True”
July 15-17, 2004	North Charleston, South Carolina	Visions for the Future "Building on the Past”
July 12-14, 2005	Indianapolis, Indiana	A Strong Foundation - Building from Within "Step by Step”
July 18-20, 2006	Hot Springs, Arkansas	A Strong Foundation - Building from Within "Inform--Inspire--Involve"
July 19-21, 2007	Lexington, Kentucky	A Strong Foundation - Building from Within "Inherit the Past, Create A Bright Future"
July 11–13, 2008	Charleston, West Virginia	United for a Better World “Together Everyone Accomplishes More”
July 13-15, 2009	Belleville, Illinois	United for a Better World “Cultivate the Mind; Harvest the Future”
April 20, 2010	Hot Springs, Arkansas	United for a Better World “The Voices of Women Today”
July 19-21, 2011	Green Bay, Wisconsin	Exciting Opportunities Await “NVON – Catch the Enthusiasm”
July 20-22, 2012	Columbia, South Carolina	Exciting Opportunities Await “Leaders, Step Forward”
July 16-18, 2013	Frankfort, Kentucky	Exciting Opportunities Await “Exploring New Frontiers”
July 21-23, 2014	Indianapolis, Indiana	NVON Touching Lives World Wide
July 14-16, 2015	Martinsburg, West Virginia	Touching Lives, World Wide “By Sharing our Treasures”
July 19-21, 2016	Normal, Illinois	Touching Lives World Wide "Inspiring Women Everywhere"
July 18-20, 2017	Raleigh, North Carolina	Lifelong Learning: New Ideas & Knowledge for a Newer You!
July 16-18, 2018	Pewaukee, Wisconsin	Learning, Leading, Serving, Enhance Leadership Skills

July 23-25, 2019	Springdale, Arkansas	Today's Woman Striving to Strengthen Our Community
2020	Spartanburg, South Carolina Meeting Cancelled due to COVID-19	Making a Difference "Working Together for 25 Years", 1995-2020"
July 20-22, 2021	Owensboro, Kentucky	Be the Sunshine-Make a Difference

NVON Projects In Common

1996	“Literacy”	Child to child book project
2000-2003	“Threads for Hope”	Objective: Supplied embroidery thread to impoverished societies in Southern Africa and Asia to give women the opportunity to acquire informal skills to generate income by selling their own handiwork.
2002-2003	“Clothe A Child”	Objective: Sent children’s clothing, school supplies and other necessities to Native American Indian Reservations to give children and families a more secure life.
2004-2005	“DARE to be Healthy” <i>Develop Awareness and Responsibility through Education</i>	Objective: Improve women’s health in communities, states and the world.
2006-2007	“Stitches for Survival”	2006 Objective: Sent sewing supplies to the native Tarahumara Indians in Mexico to be used for making marketable and personal items. 2007 Objective: Sent sewing kits to support International Disaster Areas .
2008-2009	MAD “Making a Difference”	Objective: Help Children in Foster Care who are being relocated.
2010-2012	NVON, Let’s Take Off	Objective: Take off weight to avoid the problems associated with obesity and the health problems that go along with that, as well as to combat type 2 diabetes.
2013-2020	Water Around the World	Objective: To raise funds to help supply water filters to those in need around the world.
2016-2018	Eat Local, Eat Healthy	Objective: This program emphasizes the local foods movement which strives to build more locally based, self-reliant food sources and encourage our members to support those economies.
2019-2021	Double Your Influence...Add To/2	Objective: To maintain and increase membership . When 2 members are lost, add back those two and add 2 more.
2022-2024	BEE-CAUSE Pollinators Feed The World	Objective: To educate and inform members about the importance of pollinators and how we can be better stewards of the pollinators' role in the world's food supply chain.



The Associated Country Women of the World

The Associated Country Women of the World was organized in 1930 and is a non-political, non-sectarian international organization of over nine million members in women's societies in seventy-one countries. It works to improve standards of living for all women and their families through worldwide projects. ACWW works with the United Nations on a consultative basis as a non-governmental organization. NVON applied for ACWW membership and was accepted in 1996.

NVON Voting Delegate at Triennial Conferences

April 1998	Pretoria, Southern Africa	Louise Nichols (IN)
June 2001	Hamilton, Canada	Joan McEachern (IL)
March 2004	Tasmania, Australia	Betty Buff (SC)
June 2007	Turku, Finland	Pamela Hanfland (SC)
April 2010	Hot Springs, Arkansas, USA	Ruth Ann Anderson (WV)
September 2013	Chennai, India	Linda Gause (IN)
August 2016	Warwick, England	Lylene Scholz (WI)
April 2019	Melbourne, Australia	Stephanie Jerabek (IN)

NVON Members Elected to ACWW Board

June 2001-March 2004	ACWW Treasurer	Louise Nichols (IN)
June 2001-March 2004	ACWW United Nations Chairman	Sandra Broderick (IL)
March 2004-June 2007	ACWW Treasurer	Louise Nichols (IN)
June 2007-April 2010	ACWW USA Area President	Louise Nichols (IN)
April 2010-Sept 2013	ACWW Secretary	Jo Ellen Almond (IN)
April 2010-Sept 2013	ACWW USA Area President	Beverly Earnhart (IN)
Sept 2013-Aug 2016	ACWW USA Area President	Beverly Earnhart (IN)
Aug 2016-Apr 2019	ACWW USA Area President	Jo Ellen Almond (IN)



Country Women's Council of the United States of America

The Country Women's Council USA is a coordinating council, composed of Associated Country Women of the World member societies in the United States of America. The CWC does not formulate policy. Its programs and activities are devoted to carrying out policies of ACWW.

Upon acceptance as a Category III member society of ACWW in 1996, and with payment of dues, NVON became a member of CWC. The NVON President, or designee, is a member of the CWC Board.

CWC was approved for ACWW Category III membership during the October 23-25, 2002 meeting of the ACWW Executive Committee. CWC submitted a resolution on Agriculture Biotechnology that was approved and went forward to be considered at the March 2004 ACWW Triennial Conference where it was amended and approved.

NVON Members that Served as CWC Officers

1999-2001	CWC Vice Chairman	Louise Nichols (IN)
2002-2004	CWC Treasurer	Judy Bender (WI)
2006-2008	CWC Chairman	Judy Bender (WI)
2009-2011	CWC Secretary	Nancy Remmers (IL)
2013-2015	CWC Vice Chairman	Joan McEachern (IL)
2015-2017	CWC Treasurer	Jo Ellen Almond (IN)
2018-2020	CWC Chairman	Linda Gause (IN)