National Volunteer Outreach Network, Inc.

2021 State Reports

Arkansas Extension Homemakers Council

In June of 2020, we had to push our state meeting "EHC Enriching Home & Community" back 2 times in the hopes that this crazy pandemic would dissipate. Little did we know

we would be dealing with this thing for at least 10 more months! In the middle of August, we FINALLY got to have an abbreviated but effective meeting to elect our officers.

At our 3 District Rallies in October our theme was "Reconnect to EHC", which was not easy with all the masks and Social Distancing, but we did it! We even had a guest speaker on "Connecting the Dots: Loneliness & Social Isolation during COVID 19.



Through the winter months we had LOTS of Zoom meetings to prepare for our Spring Educational Meeting. "Breathe Life into Arkansas" was our theme, and we had a lovely presentation from an AR State Parks Field Interpreter (via Zoom of course as they were not allowed in person yet). We had around 200 of our EHC members show up! With the Corona Virus still going strong, our members were asked to bring a few canned goods to help our Food Banks all over Arkansas. Once again, our members rallied to the call, we donated almost 1000 pounds for food! The Arkansas Food Bank sent their CEO Rhonda Sanders to collect the donation. They were incredibly grateful, as their inventory was getting exceptionally low. We also honored our 50, 60, 70 and even 80 years plus members that were able to attend, including a 98-year-old member!

Our clubs were able to meet with 10 or less members who had to socially distance. Our members are involved in so many community service projects, from food drives to making teaching dolls for hospitals to sewing masks. The best part is that the clubs decide on their own service projects that can best benefit the communities in which they live. They see a need and they find a way to help.

Submitted by Cheryl Stewart, AEHC President

Illinois Association for Home and Community Education



Greeting from the state of Illinois!

IAHCE began 2020 with high hopes.

Many counties had begun their volunteering, presenting lessons/programs, and started fundraising activities. The 2020 Annual State Conference happened in March and as our members were driving home they were faced with the news that the pandemic was real and our state was shutting down. Illinois HCE members could have just given up at this point – but there were still needs in the communities throughout Illinois.



The 2020 IAHCE Year-End Reports reflected the following:

Of the 70 counties in IAHCE, **52 counties reported volunteer hours**. Within these counties a total of **1,463 members** reported **a total of 287,585 volunteer hours** of which 72,076 were HCE hours and the balance was other volunteer hours! What did these members do during the pandemic? They continued to give scholarships, support their Extensions, and charities by giving donations, sewing and donating a myriad of items. Just to name a few: food, mittens, scarves, clothing, toiletries, cards, Christmas stockings, book bags, books, blankets, luggage for foster children--the list goes on! Many counties reported physically volunteering at food pantries, with 4H, church, homeless shelters, and the home bound. A few counties continued to communicate with their members by phone, newsletters, emails and video conferencing. One county HCE Board established an old fashioned calling list and vowed to call every member every month until the pandemic was over and yes they accomplished the goal! A handful of counties managed to squeeze in a fundraiser.

Illinois HCE members made 29,477 masks amassing 20,451 hours of time spent making masks which was counted separately from the afore mentioned volunteer hours!

It is also important to share that IAHCE members were given the opportunity to receive University of Illinois Extension lessons via "Zoom"! Our members adapted to this way of learning, which for many was a learning experience in of itself!

At the close of 2020, IAHCE reported a total membership of 4,528. Even though we lost 3 counties and 743 members, we can confidently say we gained 171 new members even during a pandemic!

We gained so much more! We learned so much more about our members—even though many of them are of retirement age, they are resilient and willing to take on the challenges of the world as presented to them. We learned we need the social aspect of our organization as well as receiving quality educational programing!

IAHCE would like to end this report with the following message:

Know that HCE members are not to be underestimated, we continue to encourage our members to build enthusiasm and membership in IAHCE!



Indiana Extension Homemakers Association

Embracing Change To Meet Tomorrow's Challenges"

I did not realize when I chose my presidential theme, that I would now

be completing the second year of my one year term and writing a biennial (occurring every two years) report. Our world has been turned upside down since March 2020 dealing with a worldwide pandemic. I feel my theme should now read "Met Tomorrow's Challenges



by Embracing Change". Indiana Extension Homemakers are a resilient group and have weathered the storm with new technologies, new ideas, renewed spirits, and a continued steadfastness to our mission of strengthening families.

I based my pin theme and pin design on references to the art of sailing. Two different designs were used throughout my term, one for print media and one for the pin design. On the design for the print media, the IEHA logo was surrounded by the theme and a circle of anchors and sailboats bound the design. A challenge was made to members to "stay anchored by our roots and traditions, but embrace change as we move forward like a sailor does by adapting to the changing wind conditions". By doing so, IEHA could grow and thrive as an organization.

In July, the State Board met in Columbus, Indiana to kick off the new year. It was a busy time getting acquainted with each other and planning for the upcoming year but we did have time for a little Mexican food and an outdoor concert. In July, our travels took Jan Gogel and myself to the National Volunteer Outreach Network's conference in Springdale, Arkansas. We networked with other groups from the nine member states and learned from each other. We shared ideas about how to recruit and retain members and learned what programs each state had in place and the successes they enjoyed. Indiana is especially proud that we have two ladies in leadership positions within NVON. Stephanie Jerabek was installed as NVON President and Nancy Jo Prue was elected to a second term as NVON Treasurer

The fall of 2019 began in normal fashion as Jan Gogel and I traveled around the state for the district meetings. An i-LEaD presentation was given at each meeting with the topic being "Challenging Traditions – Embracing Change". Focus Day meetings were held in October. COFO, Consortium of Family Organizations, of which IEHA is a member held its Family Impact seminar at the Statehouse in November. Peg Peter and Teresa Bell represented IEHA at this seminar. The title of the 2019 seminar was "Hoosiers and Homes: Housing Policies in Indiana". In November of 2020, a virtual seminar was held with the topic being, "The Digital Divide: How Does It Divide Hoosiers?". Jan Gogel and Peg Peter represented IEHA in 2020. During Extension Homemakers Week in October of both 2019 and 2020, many activities and celebrations occurred across the state. Also in the fall of 2019, a training on using "Facebook" was given in hopes more counties would create a page to promote IEHA.

Beginning in February 2020, work began on revising and updating the IEHA Handbook. It was a long and arduous process but the work is now complete and the Handbook is available in the member's section of the

IEHA website. Thanks go to those serving on the committee; Linda Lowe, Stephanie Jerabek, Jean Hitchcock, Charlotte DeVille, Tena Jakubowicz, and Jeanine Arnett.

March 2020 started off with a bang and the start of the spring district meetings but ended abruptly with a bust as only three of the district meetings were able to be held. The remaining seven meetings were all canceled due to the escalation of the Covid-19 virus and the Governor's directive to stop holding large gatherings. Extension activities came to a halt for most of the remaining days and months of 2020. The CWC Conference (Country Women's Council) that was scheduled to be held in Indianapolis in September was also canceled.

In late spring of 2020, many changes had to be made in reaction to the continuing duration and severity of the coronavirus pandemic. An unfortunate decision was made by the conference planning committee to cancel Home and Family Conference. The State Board members all agreed to remain in their current positions for an extra year, since the election and installation ceremony would not be able to occur. All fall district meetings were canceled. The State Board did hold their July and October meetings and worked diligently to keep doing what we could to support the membership and keep going amidst all the adversity and uncertainties of the time.

Spring 2021 brought to the forefront another looming question, "What about holding spring district meetings?"

The DRs in consultation with their host county presidents were given several options: hold in person meetings as usual, have a meeting virtually using the ZOOM platform, or have a hybrid meeting with some attending in person and others attending virtually. The spring 2021 meetings DID happen and all but two districts had virtual meetings on ZOOM. The Terre Haute District held a hybrid meeting and the Madison District held an in-person meeting. When the numbers were tabulated, a total of 425 members attended the spring district meetings. Program emphases at the spring meetings were on opioid abuse awareness, chair yoga, the hazards of too much sugar consumption, and how important laughter is to our daily lives. The Michigan City District's meeting later if they could not attend. We met the challenge of holding district meetings during a pandemic by embracing change!

During the spring, counties embarked on a statewide "cruise" to collect funds for cancer research. The idea was conceived as a way to seek donations for the Purdue Cancer Research Endowment Fund since many of the past ways of raising funds were not possible to do because of the restrictions placed on counties in dealing with the pandemic. The endowment fund was created in 2020 and had reached over \$224,000. A total had not been tabulated as of the writing of this report, but it is my hope that IEHA can make a sizeable contribution as a result of this endeavor.

A new program, Promoting **L.O.V.E.** of Families was started in 2019 and continued throughout the next program year. The intent was to give clubs, counties, and districts a framework to use for program ideas and activities. Each letter in the word LOVE stood for a topic on which to focus. "L" stood for Literacy, "O" for Opioid Abuse Awareness, "V" for volunteerism, and "E" for Education. This was a totally voluntary program and clubs were instructed to contact a news source in their area/s and tell what was done regarding the chose topic/s. It was hoped that collaboration with other groups interested in the same area/s of focus would work together for a common cause. The program was intended to generate greater awareness of IEHA and promote ourselves to our communities and the work we do for Indiana families.

IEHA has taken steps to become more technologically savvy over the past two years. As I mentioned before, each 2021 spring district meeting was either done completely as a virtual meeting or incorporated video clips

during the meeting. Several of our State Board meetings were conducted using the ZOOM format. The President's Blue Book, the Directory, and the HHS Educators/County Presidents Book were put online for Board members, County Presidents, committee chairs, Educators, Past State Presidents and members to access. Some slight changes to who has access to this information will be forthcoming in order to protect the privacy of our members. There was a redesign of our website, **<u>ieha-families.org</u>**, to make it more user friendly. And the Presidential Pointers newsletter is now available online for all to read and by having it online, saves our organization money by reducing printing and mailing costs.

IEHA continues with many state sponsored programs. Our First Books for Kids program is now in it's 21st year and is lauded by teacher, parents, volunteer readers and of course, loved by the children. Volunteers read age appropriate books to preschool age children, leave a copy of the book in the classroom and/or supply a book per child to be taken home.

Our members continue to support Riley Children's Hospital by donating toys, making puppy pillows, tote bags, pillowcases and fleece blankets. Members were also encouraged to support the Riley Cheer Guild by becoming members. We also keep busy making comfort shawls for the "Threads of Compassion" program for the Indiana Donor Network. The shawls are given to the families who have lost a loved one and whose loved ones donated tissue or organs to the living.

The leadership training program, i-LEaD, is given annually at Home and Family Conference. The acronym stands for Indiana Leadership, Education, and Development and consists of three levels. Levels II and III are being given at this year's conference.

During 2020, members reacted to community concerns and spent many, many, hours at their sewing machines making thousands of masks to distribute during the pandemic. No matter what the need may be, your actions and the concern and caring you show toward others is what makes me proud to be a member and a leader of this great organization, Indiana Extension Homemakers Association! We've stayed true to our mission of strengthening families since 1913 and will continue on for many years to come!!!

Embracing Change to Meet Tomorrow's Challenges,

Submitted by Anne Moore, IEHA President



We just had our State Meeting 4 weeks ago and it was a great one after having to cancel it in 2020! So, we have been a busy

group! Our theme was "Adventure Awaits" and there were just over 300 people who attended. After not being able to see our KEHA friends for over a year the halls and rooms were filled with laughter and smiling faces all day and night.

Kentucky Extension Homemakers Association



Our Board learned a new meaning of the word "Zoom" which allowed us to have virtual meetings and conduct business when we could not meet in person.

Even in the middle of a pandemic we have been busy volunteering our time and talents for our organization and in our communities. Even when we could not get out in the community, we still managed to help them. When our local hospitals needed cloth face masks, surgical caps and gowns who did they turn to first? Our local Homemakers. Once we started making these needed supplies, we did not know how to stop, and many other community organizations reached out to enlist our skills. Those who couldn't sew delivered supplies safely and helped to get them to their destinations. The First Lady of Kentucky reached out to our organization to partner in the Coverings for Kids initiative, so we made thousands of masks or purchased masks for use by the schools across the state.

- We also provided more than 500,000 volunteer service hours with 190,000 going just to community efforts and over 40,000 in 4-H Youth Development supporting positive youth development.
- Last month we presented a check for over \$27,000 to the UK Ovarian Cancer Screening and Research Program.
- We provided over \$51,000 in scholarships for higher education which were awarded through KEHA clubs, counties, and areas.

These are just some of the ways we contribute to our communities across the state.

Like many of you, our membership is down due to the pandemic. We are reporting 10,747 members. We, like all of you, hope to increase our numbers in the coming years.

Lastly, in March of 2020 we held the very first KEHA Leadership Academy to train, mentor and guide the KEHA membership to support the mission of volunteerism and leadership now and into the future.

Kentucky Homemakers are very busy and enjoy everything we can contribute to our community. Thank you.

Submitted by Karen Hill, KEHA President



Michigan Community Education Outreach

Michigan Community Education Outreach (MCEO) started the spring of 2020 hopeful that the pandemic would wind down and we could proceed normally later in the year.

However, District Meetings were cancelled. Convention plans continued until September, when we had to cancel that as well. Most groups did not meet for most of 2020. Our annual raffle, our biggest money-maker, was put off until 2021, though we had acquired our license.

In the fall our State Board did meet twice in person in 2020, using

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protocols for the virus. We held an election and the membership voted on our new By-Laws and new Mission Statement by mail. Our Editor printed three newsletters for the year, keeping our members updated.

The new year brought more challenges. Our President-Elect was unable to take over as President due to major health issues. The current President continued until the spring.

We are proud of the following accomplishments, despite the pandemic. In 2021 we held District Meetings in four of our five districts. Our Vice-President of Education presented her educational lesson at all the meetings

titled "What Floats Your Boat", on women's hobbies. Each District also had speakers on an additional topic for afternoon sessions.

MCEO hired a graphic artist to create a logo for the organization. Our Website has been updated by our Editor/Webmaster. The State of Michigan renewed last year's raffle license for 2021, so the raffle goes on this year. We offered fourth graders the opportunity to participate in the annual Art and Essay contest with monetary awards using CHARACTER COUNTS! and the SIX PILLARS OF CHARACTER with permission from that organization. Three newsletters will be produced this year. We have held face-to-face Board and Convention meetings.

The convention for 2021 will be held in September. NVON's President, Stephanie Jerabek, has agreed to be the Keynote Speaker. This will be a mini convention lasting only a day and a half. We hope that the format will allow good participation during this difficult time. It is hosted by East Central District in Bay City, Michigan.

Most importantly, most of our groups throughout the State, began holding their local meetings once again. For many these meetings are lifelines for social contacts and friendships.

MCEO thanks you for your support and encouragement throughout our transition period and for your welcoming spirit.

Submitted by Sheri Drake, MCEO President



North Carolina Extension and Community Association, Inc.

across our state and has 141 clubs, 2,050 members, 12 Lifetime members and 12 Emeritus members. Many of our

clubs are special interest clubs.

In March 2020 when the pandemic shut down the world, the work of NCECA came to a brief halt, but as evidenced by our 108-year history, our members quickly rose to the challenges presented. We quickly learned new skills related to ZOOM and our meetings



continued virtually. Our 2020 State Conference, ECA: Together at Home! was reset to a virtual conference, complete with guest speakers, introduction of a new partnership, a tour of Boys & Girls Homes campus (a NCECA project for over 50 years), and celebration of the accomplishments of our members!

NC State Extension called for face masks for distribution at farmers markets, food distribution sites, etc. Extension provided the fabric and elastic and NCECA members across the state made over 30,000 masks. Once the Extension project was complete, members continued to make masks for friends, family, health care workers, childcare facilities, nursing homes and schools.

We were offered an awesome opportunity to partner with Alzheimer's Association to be trained as Community Educators. We have a pilot group that attended online training, shadowed seasoned presenters and have started delivering presentations on their own. Soon, any NCECA member that would like will be added to the program.

In the past few years, NC State Extension developed The Extension Master Food Volunteer (EMFV) program which is designed to engage residents in food and nutrition programming in their community and train volunteers to further expand the reach of N.C. Cooperative Extension. FCS agents to train volunteers to support their food and nutrition programming and promote local food, thereby building their capacity to deliver high quality, evidence-based interventions. These volunteers have increased our membership numbers, as they are enrolled as NCECA members.

These are statewide programs and projects. Our members continue to be leaders in their respective communities by identifying needs and rallying the people and resources to meet those needs. Last year, members volunteered over 270,000 hours, thereby contributing \$6.7 Million to North Carolina.

Submitted by Wanda Denning, NCECA President-elect



So we woke up January 1, 2020 with a year filled with plans set in place for 3 board meetings, 6 district meetings,

an annual meeting, projects to complete and a year filled with promise for our 700 members.

THEN before we could hardly get started, word came out that the world is in lockdown due to COVID-19 pandemic and to a virtual stand still.

We began searching for ways to communicate without person to person meetings, not knowing how long, when, or what might happen in the future.

South Carolina Family and Community Leaders



And then came ZOOM, an internet meeting service. Whoever came up with the idea must have invested in their stock. But it has allowed for us to have computer state board meetings and take care of business as needed. The computer meetings work quite well as most board members and officers have been able to participate.

Local clubs do not use ZOOM to meet but some use tele-conferencing, remember that old fashioned way of communicating? Aren't we glad Alexander Graham Bell came up with those voice boxes for us to use. Even with phones to communicate, social distancing and staying in place became the new norm. Projects were put on hold, meetings were cancelled and our organization came to an almost halt. But you can't keep our members down for long. Masks were needed for emergence services so members pulled out their old dusty sewing machines and got to work using some of that fabric hiding in cabinets and closets. Each county coordinated their making and distributing. SCFCL members always come to the aid when there is a need. Thousands of masks were made and donated through our volunteer efforts.

Our spring district meetings were coordinated by the Extension Health and Nutrition agents. With their professional expertise, we were able to include an education lesson "Know Diabetes by Heart" into our meeting. Attendance was light but, in the future, we hope more members will be able to participate.

Our state project SCFCL Gives Hope, Domestic Violence Awareness had limited participation since most shelters were not accepting items, the project has been extended for another year.

WALKSC is a 12-week online program allowing participants to virtually walk trails across South Carolina while staying in the comfort of their communities. Over the course of the 12-week program, participants receive emails with a weekly walking challenge, health tips and brief videos. The program covers topics including walking pace, proper walking footwear, nutrition, hydration, blood pressure and history of the Palmetto Trail, a 500 mile cross-state hiking and bicycling segmented trail from the beautiful blue ridge mountains to the sunny sea shores of the coast.

Lexington County, near the middle of the state, planned to host the 2020 Annual Meeting but due to the pandemic, the meeting was postponed until October 2021. Since June 7, 2021 was the date South Carolina was organized, Lexington County has graciously accepted to host the Annual Meeting and celebrate our 100th anniversary together.

Membership is slightly down but dedicated members are hoping to meet face-to-face in September 2021 to continue with the long tradition of improving the quality of life for individuals, families and communities through dedication, education and service for South Carolinians and are looking forward to the accomplishments for the next 100 years.

Submitted by Pat Breznay, SCFCL President



for the betterment of all.

West Virginia Community Educational Outreach Service, Inc.

Greetings from West Virginia Community Educational Outreach and it's 2100 members.

SERVICE The WVCEOS mission is to strengthen individuals and families through continuing education, leadership development and community involvement



It is my pleasure to report Celebrate Volunteers Hours

(CVH) reported a total of 583,500 volunteer hours, which represents \$13,006,215.00 to volunteer service to our communities.

The WVCEOS Leadership and Enrichment Conference was held October 6th-23rd with a theme of "A Spring Patchwork of Proud People" with 250 registered. Due to COVID restrictions our conference was held via Zoom/Virtual. Classes were held on Tuesdays, Wednesdays and Thursdays.

Members were able to attend classes ranging from officer and lesson training to educational committee classes and numerous crafts classes. As a result of virtual conference we gained fifty new members. We advertised in the newspapers, radio and did television spots.

Plans are in the process for WVCEOS Enrichment and Leadership Conference in October 5th-21st again via Zoom/Virtual due to COVID restrictions.

WVCEOS members participate in several community service projects volunteering from home by making over 10,000 masks to distribute to police and fire stations, doctors' offices and hospitals. Members made tray favors

for nursing items, collected much needed items for CASA and the Veterans Medical Center and donated food to the various food pantries.

Members also raised over \$20,000 in support of breast cancer by raffling Quilts and selling take out dinners.

WVU Extension agents authored lessons for 2020. Some titles were:

"Tia Chi for Health", "Natures Plate Edible Greens", "West Virginia Wild and Wonderful State Park", West Virginia Authors Then and Now: and Covered Bridges of West Virginia>"

Peter Christian Dreher Pozo WVU Extension Service CEOS International Student for 2020 is from Ecuador and is studying Electrical Engineering. Peter has written a lesson and presentation lesson on his country to be shared with the CEOS members.

Due to the coronavirus and pandemic Peter was unable to travel to the various counties as planned. Peter therefore made a video on his presentation. The video is available on YouTube.

This year, WVCEOS awarded four scholarships to college students majoring in nursing and family and consumer sciences.

Members of West Virginia CEOS believe in our mission and purpose of strengthen families, promoting lifelong

Leadership development and community involvement.

In partnership with West Virginia University Extension Service, we pledge to be productive contributors in meeting the needs of our changing and diverse society.

Submitted by Connie Wolfinger, WVCEO President



Wisconsin Association for Home and Community Education

The theme for my term as President of Wisconsin Association for Home and Community Education has been

"HCE Steps Into Action". We certainly did this – despite COVID-19. People were still making dresses for Nicaragua, menstrual kits for Days for Girls, sewing thousands of masks, working at food distribution sites, collecting tons of items for Nicaragua, and many other projects.



Think back to the old-time wagon trains and how they circled around for protection. Now, fast forward to 2021. "Car trains" became popular where members form a circle in a parking lot, pull out their lawn chairs, their favorite beverage and conduct their meetings. Members were inventive – we held Zoom meetings, including our state board, districts, counties and local clubs, met in parks with plenty of social distancing, and also held conference calls. Now that things have loosened up, WAHCE members are returning to face-to-face meetings, but still observing social distancing.

We will celebrate our 80th conference in Stevens Point in September. It is also our annual meeting. New officers are installed, and attendees participate in about 40 different workshops. Awards for service projects, education events and membership are given out. We are hoping the new variant does not change our plans.

Wisconsin is divided into six districts: Northeast, Northwest, Central, Southeast, Southwest, and West. As of July 1, 2021, there are 277 clubs in 47 counties. We did lose one county in 2021 – they had seven members. A couple have joined another county as individual members. We have a total membership of 2,449 as of May. Despite the lack of meetings and events, members remain determined to see WAHCE survive and grow.

In 2020, 32 of our counties reported that they have granted \$25,150 in scholarships to family members. It is amazing how we encourage our children to continue their education. Also, in 2021, WAHCE has awarded a scholarship of registration fees and meals to the Presidents in our 47 counties to attend the WAHCE Annual Business Meeting and Conference. In addition, we have also awarded one scholarship to a member in each of our six districts.

Several years ago we began a program called HCE Member Contribution Report where we tally the amount of time spent doing things for HCE and the amount of money and other items we have collected for various things. The reporting period was July 1, 2020 thru June 30, 2021. For that time-period we volunteered and fundraised for a total of over \$750,000.

Wisconsin Bookworms is a WAHCE literacy program with educational support from UW Madison-Division of Extension. The program is designed to provide free books and an early reading experience for children from limited income families. Seven or eight times during the school year volunteers read award winning books to the children, engage them in a related activity, give them the books to take home and provide educational activity sheets to do with their families.

This year we donated the books to the kids without personally reading them. The books were given to the teachers who sent them home with the kids. Some teachers read them for us. The project has ended its 23rd year for the 2020-2021 school year. Wisconsin Bookworms reaches on average 5,300 children annually. As of May 2021, we have read almost 900,000 books to students.

Wisconsin Nicaragua Partners is true and dear to the hearts of WAHCE members. The program focuses on agricultural/natural resources, cultural diversity, health, humanitarian assistance, women and families and youth. Donations of items such as clothing, baking supplies, barber and beauty shop supplies, books, and hundreds of other items each year. These donations go to the warehouse in Stevens Point where volunteers sort the items and prepare them for shipping to Nicaragua and other countries in Central America. These donations promote the independence of women as they become bakers, seamstresses, beauticians, and teachers.

Members in Wisconsin have been generous with their Pennies for Friendship. In July we sent about funds to Nicaragua Partners for shipping, collected monies for water filters, contributed to Days for Girls, Heifer International, Ventures in People and Zero Challenge in Haiti, five ACWW projects, and other funds to be designated shortly to the tune of about \$6,000 in 2020 and \$3,000 so far in 2021. Unfortunately, Pennies has been a victim of COVID.

Best wishes to everyone from Wisconsin Association for Home and Community Education. Stay safe and see you soon! I also would like to thank Eileen Gottbeheat and Jane Grabarski for representing Wisconsin. I am sorry I was unable to attend.

Submitted by Donna Zarovy, WAHCE President